

# State Executive Orders Resource Guide



Prepared by Morris, Manning & Martin's COVID-19 Task Force  
Members, Jessica A. Rodriguez & Bonnie Hochman Rothell

Work in-progress as jurisdictions are updating daily

State <sup>1</sup>	County/ City	Effective Period	Resources
Alabama	State Level	5 pm, 4/30/2020 - 5 pm, 5/22/2020	<a href="#">Alabama Amended Safer at Home Order</a> <ul style="list-style-type: none"><li>Retailers are limited to no more than 50% of the normal occupancy load, must enforce social distancing and take reasonable steps to comply with sanitation guidelines from the CDC</li><li>Effective May 11, 2020 close-contact service providers (barber shops, hair salons, etc.) and athletic facilities shall enforce social distancing, facial coverings for all employees and hand sanitation.</li><li>Higher-risk businesses and activities including night clubs, bowling alleys, arcades, concert venues, etc. shall remain closed.</li><li>Restaurants may re-open if the party size at tables are no more than 8 people and maintain 6 feet of separation. All employees must wear a mask. No buffets or salad bars and the like are allowed.</li></ul> <a href="#">Safer at Home Info Sheet</a> <a href="#">Safer at Home Info Sheet #3</a>
	City of Birmingham	11:59 pm 4/30/2020 - 5:00 pm 5/22/2020	<a href="#">Safer at Home Order</a> <a href="#">City of Birmingham's Ordinance requiring face masks be worn in public, extended until 5/22/20</a> <ul style="list-style-type: none"><li>Retailers allowed to reopen pursuant to the State Health Officer's Order shall do so at 50% capacity</li></ul> <a href="#">FAQs</a>

<sup>1</sup> Many statewide orders allow for localities to implement and enforce their own orders so long as such local orders are not inconsistent with the statewide order. This chart includes several larger city and county orders but please reach out to Bonnie Hochman Rothell, Jessica A. Rodriguez or your MMM attorney to confirm whether a local order may impact your business even if not listed here.



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Alaska	State Level	Phase 2 of Reopening 5/8/2020  Health Mandate 16 8am, 4/24/2020	<a href="#">Statewide Order: Health Mandate 012</a> (All local and tribal mandates superseded) <a href="#">Alaska Health Mandate 10 Attachment A</a>  <a href="#">Resources for Businesses</a> <a href="#">FAQs</a>  <a href="#">Reopen Alaska Responsibly Plan</a> <a href="#">Guidance on Phase Two of Reopen Alaska</a> <ul style="list-style-type: none"> <li>• Restaurants and retail may reopen at 50% capacity with face coverings required and sanitization and cleaning</li> <li>• Personal services (salons, etc.) may re-open with a 1:1 staff to customer ratio and requiring universal face coverings, sanitization and cleaning, and no waiting rooms allowed</li> <li>• Gyms, fitness and recreational facilities may reopen at 25% capacity with social distancing and sanitation and cleaning in place.</li> </ul>
Arizona	State Level	Stay Healthy Order 5/16/2020 - until repealed	<a href="#">Stay Healthy, Return Smarter, Return Stronger Order</a> <ul style="list-style-type: none"> <li>• <a href="#">Updated guidance</a> for Arizona businesses <ul style="list-style-type: none"> <li>• Retail businesses can begin curbside pick-up on May 4, 2020 followed by expanded in-person operations on May 8 as long as they implement social distancing and sanitation measures.</li> </ul> </li> </ul> <a href="#">Stay Home, Stay Healthy</a> (updated guidance per CDC recommendations) <a href="#">Reopening Guidance for Businesses</a> <a href="#">Arizona Together</a> – Covid-19 Guidance



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Arkansas	State Level	N/A	<p><a href="#">Public Gatherings Prohibition Order</a></p> <p>No order in place for stay at home or essential businesses. Order only speaks of no gatherings of more than 10 people and people should stay at least 6 feet apart including in places of employment.</p> <ul style="list-style-type: none"><li>• <a href="#">Arkansas State Parks will begin a limited reopening on May 1, 2020</a></li><li>• <a href="#">Limited dine-in restaurant service may resume</a> May 11, 2020 under guidelines that require daily health screening of staff, use of face masks and gloves, and strict social distancing</li><li>• <a href="#">Gyms and fitness centers may resume operations on May 4, 2020</a>, implementing face masks, daily temperature checks for employees, and social distancing of at least 12 feet while exercising.</li></ul> <p><a href="#">Public Health Emergency extended</a> for 45 days on May 5</p>



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California	State Level	3/19/2020  Stage 2 of CA's Pandemic Roadmap 5/8/2020	<a href="#">State Order – Modified on May 7</a> <ul style="list-style-type: none"> <li>CA is now in <a href="#">early Stage 2</a> where retail businesses may reopen (for curbside and delivery only) and related logistics and manufacturing and essential businesses can open.</li> <li><a href="#">Guidance for businesses to reopen</a></li> </ul> <a href="#">CA Essential Critical Infrastructure Workers</a> <a href="#">CA Business and Employers Resources</a> <a href="#">FAQs</a> Essential Businesses include, but are not necessarily limited to, those industries listed in the <a href="#">CISA</a> guidance. <a href="#">California's Pandemic Roadmap</a> (Stage 2: Lower Risk Workplaces begins on May 8, 2020)
	Los Angeles	5/15/2020 - until rescinded	<a href="#">Safer at Home Order</a> for the County of Los Angeles (revised May 13, 2020) Moving the County into Stage 2 of its <a href="#">Roadmap to Recovery</a>
	San Francisco	3/31/2020 - 5/31/2020	<a href="#">San Francisco City &amp; County Order</a> extended by <a href="#">Order until May 31, 2020</a> <ul style="list-style-type: none"> <li>Permits certain outdoor businesses to operate outdoors (flea markets, car washes, nurseries, and gardening services). Outdoor recreational activities are allowed such as sunbathing, hiking, golfing, skateboarding and fishing. All construction can proceed as Essential Business.</li> </ul> <a href="#">San Francisco Department of Health set stage for reopening</a> <a href="#">FAQs</a> <a href="#">Construction Specific Guidance</a>



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Colorado	State Level	Safer at Home 4/27/2020 - 5/27/2020	<a href="#">Stay at Home Statewide Order</a> – <a href="#">Currently in Level 2: Safer at Home</a> <ul style="list-style-type: none"> <li>• Coloradans are no longer ordered to stay home, but are strongly advised to stay home. Critical businesses are open and non-critical businesses are operating with restrictions.</li> <li>• Retail and personal services re-opened May 1</li> <li>• Non-critical offices re-opened May 4</li> </ul> <a href="#">Colorado Order Q&amp;A</a> <a href="#">Multi-Industry Construction Guidance</a> Governor's <a href="#">Update</a> and <a href="#">Model</a> on Switching to Safer At Home Phase
	Denver	Relief and Recovery Phase 5/8/2020	<a href="#">Denver Public Health Order</a> <ul style="list-style-type: none"> <li>• Clarifies that liquor stores and medical marijuana dispensaries are considered essential businesses.</li> <li>• <a href="#">Denver Order Extended to May 8th</a></li> </ul> <a href="#">Denver transitions to "Safer at Home" on May 9th</a> <a href="#">As of May 6</a> , face coverings are mandatory while inside of or waiting in line to enter any retail or commercial business, any location or facility offering government or health care services, and waiting for or riding on public transportation.  On May 9, many businesses will be allowed to re-open with 50% of employees maintaining six feet of social distancing.  <a href="#">Recovery guidance and planning</a>



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Connecticut	State Level	12:01 am, 5/20/2020	<a href="#">Phase 1 Reopening Order</a> <a href="#">Business Guidance for Reopening</a> - all businesses subject to these guidelines are required to <a href="#">self-certify</a> prior to reopening
Delaware	State Level	8:00 am, 3/24/2020 - 5/31/2020	<a href="#">State of Emergency Order</a> amended by 17th Modification Essential Businesses include, but are not necessarily limited to, the following: <ul style="list-style-type: none"><li>Healthcare, law enforcement/public safety, first responders, food/agriculture, energy, water/wastewater, transportation/logistics, public works, communications/IT, other community-based government operations and essential functions, critical manufacturing, hazardous materials, financial services, chemical, &amp; defense industrial base.</li></ul> <a href="#">Delaware's Recovery and Reopening plan</a> <ul style="list-style-type: none"><li>June 1 is the target for Phase 1 of Reopening</li></ul> <a href="#">Resources for Businesses</a> <a href="#">NAICs List of Essential Businesses</a> and email address to submit petitions for essential status: <ul style="list-style-type: none"><li>Non-essential closure hotline: Please email <a href="mailto:covid19faq@delaware.gov">covid19faq@delaware.gov</a> (requests in writing for a petition to change business status are accepted and decisions within a week of submission) or call 302-577-8477 between the hours of 9:00 am and 4:00 pm with any additional questions.</li></ul>



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Florida	State Level	Phase 1, 5/1/2020 - until phase 2 announced	<a href="#">Final Report</a> of Florida's Re-Opening Task Force <ul style="list-style-type: none"> <li>Three phases: phase one begins on May 1, 2020 with bars, pubs, and nightclubs remaining closed, restaurants, gyms and personal services businesses (barber shops, nail salons, etc.) operating at no more than 50 percent capacity with social distancing in place</li> <li><a href="#">Florida State Parks</a> re-opened access to trails, day use areas, and some beach access with limited facilities on May 4, 2020.</li> </ul> <a href="#">Public Comment</a> to Task Force to Re-Open Florida Submission Form
	Alachua County	Expired	<a href="#">Alachua County is deferring to the State's executive order detailing essential services and essential activities</a>
	Broward County	Slowly reopening 5/14/2020	<a href="#">Broward County slowly reopening May 14, 2020 Broward County Covid-19 resource page</a>
	Hillsborough County	Phase 1 re-opening 5/4/2020	Following the Governor's re-opening plan – currently in <a href="#">Phase 1</a>
	Leon County	Phase 1 re-opening 5/4/2020	<a href="#">Following the Governor's re-opening plan, opening certain programs and services May 4, 2020 Business Resources</a>
	Miami Dade County	Reopening 5/14/20	<a href="#">Moving to a New Normal</a> – Guidelines for Reopening
	Orange County	Phase 1 re-opening 5/4/2020	<a href="#">Phase 1 of Governor's Executive Order</a>
	Osceola County	Phase 1 re-opening 5/4/2020	<a href="#">Phase 1 of Governor's Executive Order</a> <a href="#">Safer at Home FAQ</a>
	Palm Beach	12:01 4/29/2020 - expiration of existing State of Local Emergency	<a href="#">Phase 1 reopening</a> effective May 11 <ul style="list-style-type: none"> <li>Restaurants and food establishments may allow on-premises consumption as long as they adopt social distancing measures and limit occupancy to no more than 25%</li> <li>In-store retail establishments may open if they operate at no more than 25% and abide by safety guidelines issued by the CDC and OSHA</li> <li>Barbershops and salons may open with social distancing and precautionary measures outlined by <a href="#">Florida's Department of Health</a></li> </ul> <a href="#">Re-opening Plan</a>
	Pinellas County	Phase 1 reopening 5/4/2020	<a href="#">Safer at Home – Phase 1 reopening begins May 4</a>





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Georgia	State Level	Reopening Order 4/24/2020	<a href="#">Public Health State of Emergency Order renewed on 4/30/20</a> until June 12, 2020; Shelter in Place Order not extended. <a href="#">Reviving a Healthy Georgia</a> in effect until June 12, 2020 <a href="#">Order Reopening Certain Businesses with Minimum Basic Operations</a> <ul style="list-style-type: none"> <li><a href="#">Shelter in Place Order Updates</a></li> </ul>
	Atlanta		<a href="#">All municipal orders superseded by State's Order.</a> <a href="#">Governor's Order re-opening certain businesses</a>
	Blakely	12 am 3/24/2020 - Until rescinded by mayor	<a href="#">Local State of Emergency</a>
	Carrollton		Shelter in Place Order Order Lifted
	Savannah		<a href="#">Shelter in Place Order</a> (Expired per Governor's Order 4/30/2020). <a href="#">Chatham County's Covid-19 Site</a>
	Athens-Clarke		Following Statewide Order <a href="#">Resources and Updates</a>
	Dougherty		Order lifted per Governor's Order.
Hawaii	State Level	12:01 am 3/25/2020 - 11:59 pm, 4/30/2020	<a href="#">Stay at Home Order amended and extended by Sixth Supplementary Proclamation</a> Essential Businesses include, but are not necessarily limited to, those industries listed in the <a href="#">CISA</a> guidance. Exemption Inquiries Directed to: <a href="mailto:CovidExemption@hawaii.gov">CovidExemption@hawaii.gov</a>





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Idaho	State Level	Stage 2 of Reopening 5/16/2020	<a href="#">Stay Healthy Order for Stage 2</a> <a href="#">Idaho Rebounds – Guidelines for Reopening</a> <ul style="list-style-type: none"><li>• Businesses may resume except for: bars and nightclubs, restaurant dining rooms, indoor gyms and recreation facilities, close contact services (i.e. hair salons, etc.) and large venues.</li><li>• All businesses must adhere to the social distancing and sanitation requirements described in Order.</li></ul> <a href="#">Stages of Reopening</a>
Illinois	State Level	5:00 pm, 3/21/2020 - 5/30/2020	<a href="#">Illinois Stay at Home Order</a> extended until May 30, 2020 per subsequent <a href="#">Order</a> Essential Businesses include, but are not necessarily limited to, the following: <ul style="list-style-type: none"><li>• Healthcare and Public Health Operations, Human Services Operations, Essential Governmental Functions, Essential Infrastructure</li></ul> <a href="#">Essential Businesses and Operations FAQ</a> – For questions as to whether your business and operations are essential, reach out to DCEO at 1-800-252-2923 or <a href="mailto:CEO.support@illinois.gov">CEO.support@illinois.gov</a> and be prepared to answer the list of questions found on page 2 of the above FAQ guidance. <a href="#">Illinois Order FAQ</a> <a href="#">Restore Illinois</a>



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Indiana	State Level	Re-opening plan phase 1	<p>Indiana re-opening plan</p> <ul style="list-style-type: none"><li>• Phase 2 May 4, 2020: Essential travel restrictions lifted, remote work encouraged to continue, manufacturers industrial operations and other infrastructure not yet reopened can reopen, retail and commercial businesses allowed to operate at 50 percent capacity, shopping malls may open at 50 percent capacity.</li><li>• After a county has been in Stage 2 for one week, personal services such as hair salons can reopen by appointment only and with social distancing.</li><li>• After a county has been in Stage 2 for one week, restaurants can reopen at 50 percent capacity.</li><li>• Bars, nightclubs, gyms, venues, casinos, etc. remain closed</li></ul> <p><a href="#">Indiana Order FAQs</a></p>
Iowa	State Level	8 am, 4/7/2020 - 11:59 pm, 5/27/2020	<p><a href="#">Iowa Governor's Disaster Proclamations - updated May 6</a></p> <p>Order does not define essential businesses. Rather it lists the following business closures:</p> <ul style="list-style-type: none"><li>• Restaurants/Bars (carryout/ drive-through allowed), Fitness Centers, Pools, Salons, Spas, Tattoo Shops, Tanning Facilities, Theatres, Casinos, Adult Care Facilities, Non-Essential Retail Stores (exception for Groceries, Pharmacies, and Supplies (medical and household)).</li></ul> <p><a href="#">Reopening Guidance</a></p>
Kansas	State Level	Re-opened under Phase 1 on 5/4/2020	<p><a href="#">Ad Astra: A Plan to Reopen Kansas</a></p> <ul style="list-style-type: none"><li>• Phase one begins May 4; bars, night clubs, non-tribal casinos, theaters, fitness centers and nail salons etc. remain closed</li></ul> <p><a href="#">FAQS</a></p> <p><a href="#">Essential Functions Inquiry</a></p>



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Kentucky	State Level	Reopened 4/27/2020 under Phase I	<a href="#">Healthy at Work Guidelines to Reopen Kentucky</a> <a href="#">Order</a> reopening certain businesses May 11 <ul style="list-style-type: none"><li>Businesses allowed to reopen include manufacturing, distribution, and supply chain businesses; vehicle and vessel dealerships, horse racing tracks, pet care, grooming and boarding businesses, photography businesses and office-based businesses</li></ul> Businesses can Complete a Business Reopen Proposal <a href="#">Here</a> <a href="#">FAQS</a> about Reopening Businesses
Louisiana	State Level	Phase one of reopening 5/15/2020	<a href="#">Order reopening Louisiana under Phase 1</a> <a href="#">Business Resources</a> <a href="#">FAQS</a> Support for Businesses Related Questions: <ul style="list-style-type: none"><li>Email: <a href="mailto:LEDbiz@la.gov">LEDbiz@la.gov</a></li><li>Toll Free Hotline: 833-457-0531 (Staffed 8am-8pm, M-F)</li></ul>
Maine	State Level	Stay at Home Order 4/2/2020 - 4/30/2020  Essential Bus. Order 3/25/2020 - 12 am, 4/30/2020	<a href="#">Statewide Stay at Home Order</a> Essential Businesses include, but are not necessarily limited to, those industries listed in the <a href="#">CISA</a> guidance. <a href="#">Order Regarding Essential Businesses and Operations (Date Extended by Above Order)</a> <a href="#">Essential Service Designation Request</a> questions may also be directed to <a href="mailto:business.answers@maine.gov">business.answers@maine.gov</a> . <a href="#">FAQS</a>



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<b>Maryland</b>	State Level	Safer at Home 5/15/2020	<p><a href="#">Safer at Home Order</a> issued May 15, 2020</p> <ul style="list-style-type: none"> <li>Retail stores and personal services (including barber shops and hair salons) may operate at 50% capacity</li> <li>Manufacturing may resume</li> </ul> <p><a href="#">Maryland Strong: Roadmap to Recovery</a></p> <ul style="list-style-type: none"> <li>On May 6th MDH issued guidelines to allow for elective procedures at the discretion of hospitals and health care providers</li> <li>On May 7th safe outdoor activities (golf, tennis, recreational boating, fishing and camping) resumed</li> </ul>
<b>Massachusetts</b>	State Level	5/18/2020	<p><a href="#">Order Implementing Phased Reopening</a></p> <p><a href="#">Reopening: Four phased approach</a></p> <p><a href="#">FAQS</a></p>
<b>Michigan</b>	State Level	11:59pm, 4/9/2020 - 11:59 pm, 5/28/2020	<p><a href="#">Michigan Stay Home Stay Safe Order</a> extended by <a href="#">Order 2020-77</a></p> <p>Essential Businesses include, but are not necessarily limited to, those industries listed in the <a href="#">CISA</a> guidance.</p> <p><a href="#">Michigan guidance for businesses</a> and other <a href="#">resources</a></p> <p><a href="#">MI Safe Start plan for reopening</a></p>
<b>Minnesota</b>	State Level	11:59 pm, 5/17/2020 - 11:59 pm, 5/31/2020	<p><a href="#">Safely Reopening Minnesota Order</a></p> <p><a href="#">Stay Safe MN coming soon</a></p>
<b>Mississippi</b>	State Level	Safer at Home Order expired 5/11/2020	<p><a href="#">Safer at Home Order</a></p> <ul style="list-style-type: none"> <li>Retail businesses must operate at 50% capacity, gyms, clubs, tattoo parlors, spas, salons, barber shops and all other personal care and personal grooming facilities shall remain closed.</li> </ul>



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Missouri	State Level	Economic Reopening Health Order, 12:01 am 5/4/2020 - 11:59 pm 5/31/2020	<a href="#">Economic Reopening Health Order</a> <ul style="list-style-type: none"> <li>All persons must practice social distancing; any retail entity shall limit capacity to 25%; schools remain closed for the remainder of the school year; restaurants may offer dine-in services if tables are spaced six feet apart and no more than 10 people at a table</li> </ul> <a href="#">Show me Strong Recovery Plan</a>
	Kansas City	Reopening 5/15/2020	<a href="#">Kansas City Reopens FAQ</a> <a href="#">Reopening Guidelines for restaurants and non-essential businesses</a>
	St. Joseph	Reopened May 4, 2020 per state guidelines	<a href="#">Business Requirement Signs</a>
	St. Louis	12:01 am, 3/23/2020 - until rescinded	<a href="#">St. Louis County Stay at Home Order</a> <a href="#">Extension and amendment of stay at home order</a> , remaining in place unless further modified or rescinded. <a href="#">Stay at Home Order still in effect during statewide reopening</a>
	Boone County	Reopened 5/4/2020	<a href="#">Boone Reopening Plan, Phase 2, Step 1</a> <ul style="list-style-type: none"> <li>All non-retail businesses may reopen provided they maintain social distancing requirements</li> <li>Businesses engaged in retail sales, gyms and restaurants can reopen if they maintain social distancing requirements</li> <li>Large venues, movie theaters, bars, playgrounds, etc. remain closed</li> </ul>
	Cass County	Reopened 5/4/2020	Reopened per statewide guidelines
	Clay County	Recovery Plan 12:01 am 5/4/2020 - 11:59 pm 5/31/2020	Clay County's Recovery Plan
	Greene County	Road to Recovery, 12:00 am 5/4/2020 - 11:59 pm 5/31/2020	Road to Recovery Orders
	Jackson County	Recovery Plan Phase 1 5/11/2020	<a href="#">Recovery Plan Phase 1</a>
	Jefferson County	11:59 pm 5/3/2020 - until rescinded	<a href="#">Joint Re-open Order (tracks Statewide re-opening plan)</a>
	Platte County	12:01 am 5/4/2020 - 11:50 pm 5/31/2020	<a href="#">Amended Order on Ongoing Response, Reopening and Recovery in Platte County</a> <a href="#">Tracks state re-opening order</a>
	Randolph County	Expired 4/24/2020	<a href="#">Randolph County Stay at Home Order</a>
	Ray County	Expired 4/24/2020	<a href="#">Ray County Stay at Home Order</a>



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Montana	State Level	12:01 am, 3/28/2020 - 4/24/2020	<a href="#">Montana Stay at Home Order</a> Same essential businesses from <a href="#">CISA</a> (see CISA entry in chart) <a href="#">Montana FAQ</a> (includes information for inquiries regarding whether your business qualifies as essential under the order) <a href="#">Order Extending Stay at Home Order</a> <a href="#">Phased Approach to Reopening State</a> <a href="#">Directive for the Phased Reopening of Montana</a>
Nebraska	State Level	4/10/2020 - 4/30/2020	<a href="#">21 Days Proclamation</a>
Nevada	State Level	Reopening 5/15/2020	<a href="#">Roadmap to Recovery for Nevada</a>
New Hampshire	State Level	11:59 pm 3/27/2020 - 5/31/2020	<a href="#">Stay at Home 2.0</a> <ul style="list-style-type: none"> <li>As of May 11, golf courses, barbers and hair salons, retail establishments, drive-in theaters and dental businesses may reopen in compliance with universal guidelines. Restaurants will be allowed to open to outdoor seating on May 18.</li> </ul>
New Jersey	State Level	9 pm, 3/21/2020 - 6/5/2020	<a href="#">New Jersey Remain at Home Order</a> <ul style="list-style-type: none"> <li>Essential Businesses include, but are not necessarily limited to, Grocery/food stores/ Liquor Stores, Pharmacies, Medical supply stores, Gas stations/Convenience Stores, Healthcare facilities, Ancillary stores within healthcare facilities, Hardware Stores, Financial Institutions, Laundromat, Stores that Principally Sell Supplies for Children under 5 Years Old, Pet Stores, Auto Repair Services, Office Supplies, and Mail/ Delivery Stores.</li> </ul> <a href="#">NJ Guidance "Does My Business Need to Close?"</a> <a href="#">Governor Announces "The Road Back" to re-open New Jersey on 4/27/20 – the remain at home order remains in place</a> <a href="#">Executive Order</a> extending public health emergency on May 8th



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New Mexico	State Level	3/24/2020 and extended until 5/31/2020	<p><a href="#">New Mexico Order Closing All Non-Essential Business</a> as updated by <a href="#">subsequent Order Extended</a> until May 31, 2020</p> <p>Beginning May 16 all retailers and non-essential businesses may operate at 25% occupancy, houses of worship may operate at 10% occupancy and masks will be required of everyone in public places.</p> <p>Businesses seeking clarity on essential or non-essential status may send inquiries to <a href="mailto:covid.exemption@state.nm.us">covid.exemption@state.nm.us</a>.</p>
New York	State Level	3/22/2020 - 11:59 pm 5/28/2020	<p><a href="#">New York on Pause Order</a> as Updated by <a href="#">Subsequent Order</a></p> <ul style="list-style-type: none"> <li>Essential Businesses include, but are not necessarily limited to, Essential Health Care Operations, Essential Infrastructure, Essential Manufacturing, Essential Retail, Essential Services, News Media, Financial Institutions, Providers of Basic Necessities to Disadvantaged Populations, Construction, Defense, Essential Services Necessary to Maintain Safety, Sanitation and Essential Operations, Vendors that Provide Essential Services or Products.</li> </ul> <p><a href="#">Guidelines</a> on when Regions can reopen (issued May 4)</p> <p><a href="#">Order</a> adding restrictions to Construction as an essential business.</p> <p><a href="#">NY Guidance on essential business</a></p> <p><a href="#">Request to be considered an essential business</a></p>
North Carolina	State Level	Phase 1 of reopening 5/8/20	<p>May 8th North Carolina moved into Phase 1 of <a href="#">Staying Ahead of the Curve</a>.</p> <ul style="list-style-type: none"> <li>Retail businesses will be allowed to operate at 50% capacity with cleaning and social distancing; child care centers open for working parents; bars and restaurants remain closed except for take-out and delivery; barbers, salons, massage parlors, theaters, music venues, bowling alleys and gyms all remain closed.</li> </ul>





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North Dakota	State Level	Reopened 5/1/2020 with Restrictions	<p><a href="#">Order</a> Reopening State May 1st under <a href="#">ND Smart Restart Protocols</a></p> <ul style="list-style-type: none"> <li>On May 1 salons operated by cosmetologists, nail technicians, estheticians, barbers and tanning studios reopened under the ND Smart Restart industry standards</li> <li>On May 1 tattoo, body piercing, massage therapy services, health clubs and athletic facilities, and restaurants, bars, breweries, distilleries, food trucks, cafes and movie theaters reopened under the ND Smart Restart industry standards</li> <li>Recreational and sports arenas, and music and entertainment venues remain closed</li> </ul>
Ohio	State Level	5/1/2020 - 11:59 pm 5/29/2020	<p><a href="#">Stay Safe Ohio Order</a> issued 5/1/2020</p> <ul style="list-style-type: none"> <li>Manufacturing, distribution and construction, and general office environments shall stay closed until May 4, 2020. Retail establishments shall stay closed until May 12, 2020.</li> <li>Schools, restaurants and bars, persona appearance/beauty salons, day care centers, and entertainment/recreation/gymnasiums services shall remain closed.</li> </ul> <p><a href="#">Ohio Stay at Home Order</a></p> <ul style="list-style-type: none"> <li>Essential Businesses include those listed in <a href="#">CISA</a> guidance as well as the following: Human Services/ Social Services, Religious Entities, Media, Gas Stations, Supplies, Critical Trades, Shipping/Delivery, Educational Institutions, Laundry, Restaurants (Pickup or delivery), Home Care Services, Shelters, Professional Services, Hotels/Motels, and Funeral Services.</li> </ul>
Oklahoma	State Level	Phase 2 of re-opening plan 5/15/2020	<p><a href="#">Open Up &amp; Recover Safely Plan</a> issued 4/24/20 – three phase plan for reopening</p> <ul style="list-style-type: none"> <li>Phase 1, May 1, 2020: Dining, entertainment, movie theatres and sporting venues and gyms can reopen under CDC-recommended social distancing and sanitation protocols; places of worship can reopen if they leave every other row or pew open.</li> <li>Bars should remain closed, tattoo parlors can reopen for appointments only and must adhere to sanitation protocols and social distancing protocols.</li> <li>Phase 2, May 15, 2020: Updates guidance for individuals and businesses; once hospital and incident rates remain at a manageable level statewide for 14 more days Phase 3 will apply</li> </ul>



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Oregon	State Level	Phase 1 of reopening 5/15/2020	<p>Phase 1 of Reopening:</p> <ul style="list-style-type: none"> <li>Restaurants and bars must ensure tables are spaced at least 6 feet apart, all employees are required to wear masks provided by the employer, and all on-site consumption of food and drinks must end by 10pm</li> <li>Personal care services must make appointments with pre-appointment health check, maintain a customer log, maintain 6 feet separation between clients</li> <li>Gyms/fitness must limit maximum number of customers accordingly and enforce physical distancing and sanitation</li> </ul> <p>Clackamas, Marion, Multnomah, Polk &amp; Washington counties remain under the <a href="#">Stay at Home Order</a></p> <p><a href="#">Oregon's Phased Plan to Reopen</a></p>
Pennsylvania	State Level	Phased reopening 5/8/2020	<p><a href="#">Pennsylvania Stay at Home Order</a> amended and extended by this <a href="#">Order</a></p> <p>Essential Businesses listed <a href="#">here</a> are incorporated into the Stay at Home Order.</p> <p><a href="#">Pennsylvania FAQ for businesses</a></p> <p><a href="#">PA's Phased re-opening plan</a></p> <p>On May 8th 24 counties will move from a "red" phase to a "yellow". Telework must continue where feasible, businesses with in-person operations must follow business and building safety orders; child care open complying with guidance; restaurants and bars limited to carry-out and delivery only.</p>
Rhode Island	State Level	Re-opening 5/9/2020 with restrictions	<p><a href="#">Lifting of Stay at Home Order</a> and guidance for re-opening on May 9th</p> <ul style="list-style-type: none"> <li>Non-critical retail stores reopening with capacity limits. A ban on social gatherings of more than five people will be continued until May 22nd. Anyone coming to RI from any other state for a non-work related purpose must self-quarantine for 14 days. Restaurants, bars and cafes will remain closed to dine-in services.</li> </ul> <p><a href="#">RI guidance on critical businesses</a></p> <p><a href="#">Reopening RI – Phase 1 May 4, 2020</a></p>



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South Carolina	State Level	Reopening of Certain Non-Essential Businesses 4/20/2020	<a href="#">South Carolina lifts Work-or-Home Order</a> <ul style="list-style-type: none"><li>Restaurants may resume outdoor dining service on May 4</li></ul> <a href="#">Order Reopening Certain Non-Essential Businesses</a> <a href="#">AccelerateSC</a>
South Dakota	State Level	3/23/2020 - 5/31/2020	<a href="#">South Dakota Executive Order</a> – This Order requires certain businesses to suspend or modify its operations to the extent that such business model cannot comply with the CDC's guidance limiting gatherings in an enclosed space to less than 10 people no more than 6 feet apart from each other. <a href="#">South Dakota Business Q&amp;A.pdf</a> <a href="#">South Dakota's Back to Normal Plan</a>
Tennessee	State Level	Return to Work Safely 4/29/2020 - 5/29/2020	<a href="#">Order to Return to Work Safely While Adhering to Health Guidelines</a> <ul style="list-style-type: none"><li>Persons are encouraged and permitted to return to work consistent with the provisions of the Order and following the Health Guidelines to the greatest extent practicable.</li><li>Barber shops, hair salons, waxing salons, threading salons, nail salons or spas, spas providing body treatments, body-art facilities or tattoo services, tanning salons and massage-therapy establishments should remain closed. Entertainment, recreational and other gathering venues shall remain closed (such as bars, night clubs, bowling alleys, arcades, concert venues, etc.). Limited restaurant service and take-out alcohol sales continue.</li></ul>



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Texas	State Level	Phase 2 of Open Texas 5/18/20	<p><a href="#">Executive Order</a> allowing certain businesses to reopen on May 1, 2020</p> <ul style="list-style-type: none"> <li>All retail stores, restaurants, movie theaters, and malls are permitted to reopen on May 1. Those services must limit their capacity to 25% of their listed occupancy. Any interactive display areas must remain closed.</li> <li>Public swimming pools, bars, gyms, cosmetology salons, massage establishments, interactive amusement venues (such as bowling alleys and video arcades) and tattoo and piercing studios will remain closed through Phase 1.</li> <li>Phase 1 will begin May 1 and continue until at least May 18.</li> <li><a href="#">Order</a> reopening cosmetology salons, hair salons, barber shops, nail salons/shops on May 7th</li> </ul> <p><a href="#">Texas Issues the Governor's Report to Open Texas</a> – 4/27/20 Includes guidelines for all Texans, testing plan and statewide contact tracing program, steps to open Texas businesses with employer checklists.</p> <p><a href="#">Texas Announces Plan to Safely Reopen Select Services and Activities</a> – 4/17/20</p>
	Dallas County	Reopened 5/15/2020	<p><a href="#">Dallas County Covid-19 Health Guidance for the Public</a></p> <p>Business Questions email <a href="mailto:BusinessCovid19@DallasCounty.org">BusinessCovid19@DallasCounty.org</a></p>
	Denton County	Reopening 5/15/2020	<p>Denton County is following state-level DSHS reopening plan. For Essential vs. Non-Essential business questions, email <a href="mailto:businesscovid19@dentoncounty.gov">businesscovid19@dentoncounty.gov</a></p> <p>Or Texas State specific services mentioned above</p>
	Harris County	11:59 pm, 4/03/2020 - extended until 11:59 pm 4/30/20	<p><a href="#">Stay Home, Work Safe Order</a></p> <p>Harris County is following the statewide order to re-open Texas. Residents should consult the <a href="#">full order</a> for additional details.</p> <p><a href="#">FAQs</a></p> <p><a href="#">Essential Business Waiver Application</a></p>
	Kaufman County	11:59 pm, 4/08/2020 - Until rescinded	<p>Kaufman County is tracking the Governor of <a href="#">Texas' Open Texas Order</a>.</p> <p><a href="#">Task Force formed to develop reopening plan for non-essential businesses – 4/16/20</a></p> <p><a href="#">FAQs</a></p>



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Utah	State Level	Low Health Risk 12:01 am 5/16/2020	<a href="#">Utah Leads Together Recovery Plan</a> - 4/17/20 Phased Reopening <a href="#">Order</a> - Currently in Low Health Risk phase effective May 16 <a href="#">Phased Guidelines for General Public and Businesses</a> <ul style="list-style-type: none"> <li>Restaurant dining, gyms and salons can reopen with precautions on May 1, 2020.</li> </ul> <a href="#">FAQs</a>
	Salt Lake County	Low Risk Phase 5/16/2020	<a href="#">Phased Reopening Order</a> - Following State Guidelines <a href="#">Low Risk ("Yellow") Phase Guidance</a>
	Summit County	Stabilization Phase Order 12:01 am 5/1/2020-11:59pm, 7/1/2020	<a href="#">Stabilization Phase Order</a>
Vermont	State Level	Be Smart/Stay Safe order in effect until 6/15/2020	<a href="#">Statewide Stay at Home/ Stay Safe Order</a> extended by 14 (Be Smart Stay Safe) Critical Functions include, but are not necessarily limited to, the following: <ul style="list-style-type: none"> <li>Healthcare, Law enforcement/ First Responders, Critical Infrastructure, Construction, Manufacturing, Retail servicing basic human needs, Fuel Products, Hardware Stores, Equipment for Transportation/Agriculture, Trash/Recycling, Water/ Waste Water, Agriculture, Pet Care, Lodging, Critical Infrastructure, National Security, Services that Provide Safety and Sanitation, Mail/Shipping, Media, and Financial institutions (drive through or telephone)</li> </ul> Be Smart, Stay Safe allows the limited reopening on May 22 of campgrounds, marinas, and lodging facilities including hotels, motels, bed and breakfasts, inns, short term rentals, and parks for recreational vehicles and campgrounds. <a href="#">Request for Additional Guidance for Businesses</a> <a href="#">FAQs</a> <a href="#">Critical Business List</a>



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Virginia	State Level	3/23/2020 - 6/10/2020  Phase 1 of guidelines to ease restrictions 5/15/2020 (excluding Northern Virginia)	<p><a href="#">Executive Order No. 61 easing restrictions</a> on May 15</p> <ul style="list-style-type: none"> <li>Restaurants, dining establishments, breweries, wineries, etc. may operate delivery, take-out and outdoor dining and beverage services at 50% occupancy.</li> <li>Farmers markets may reopen with employees and vendors wearing face coverings</li> <li>Fitness centers and gyms may reopen for outdoor activities only</li> <li>Personal care and personal grooming services may reopen at 50% occupancy and social distancing and face mask usage</li> </ul> <p><a href="#">Executive Order No. 62</a> – Jurisdictions temporarily delayed from entering phase one in Executive Order No. 61 and permitted to remain in Phase zero (Northern Virginia Region)</p> <ul style="list-style-type: none"> <li>Continued closure of all dining and congregation areas in restaurants, etc.</li> <li>Continued closure of theaters, concert venues, museums, fitness centers, gyms, beauty salons, barbershops, bowling alleys, etc.</li> <li>Essential retail businesses may remain open, which include: <ul style="list-style-type: none"> <li>Food/ Beverage Stores, Pharmacies, Medical Supplies, Electronics, Auto Parts/Repairs, Hardware/Garden Supplies Stores, Gas Stations/ Convenience Stores, Financial Institutions, Pet Stores, Office Supplies, Laundromats, Healthcare, Essential Services for Low Income Residents, Media, Government, and Law Enforcement.</li> </ul> </li> </ul> <p><a href="#">FAQs</a></p> <p>Any business that is not explicitly set forth in the essential categories listed above should limit operations to 10 patrons or less with adequate social distancing.</p> <p>All essential businesses must, to the extent possible, practice social distancing, increase sanitizing of common surfaces, and other appropriate workplace guidance from state and federal authorities.</p> <p><a href="#">List of Essential Businesses</a></p>





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Washington	State Level	Phase 1 of Re-opening 5/4/2020	<p><a href="#">Washington Stay at Home - Stay Healthy Order</a> as extended by <a href="#">Extension Order</a></p> <p><a href="#">Washington Covid-19 Recovery Plan Announcement</a> – 4/21/2020</p> <p><a href="#">Washington's Phased Approach to Re-Opening</a></p> <p><a href="#">List of Essential Workers</a></p> <p>Essential Businesses include, but are not necessarily limited to, the following:</p> <ul style="list-style-type: none"><li>• Healthcare, Emergency Services Sector, Food/Agriculture, Energy, Water/Wastewater, Transportation/logistics, Communications/IT, Other community-based government operations and essential functions, Critical Manufacturing, Hazardous Materials, Financial Services, Chemical, &amp; Defense Industrial Base</li><li>• During Phase 1 (beginning 5/4/2020) some outdoor recreation may re-open (hunting, fishing, golf, boating, and hiking) and existing construction that meets agreed upon criteria may reopen. Landscaping, automobile sales, retail (curb-side pick-up orders only), car washes and pet walkers may resume.</li></ul> <p>Essential businesses are prohibited from operating under this Proclamation unless they establish and implement social distancing and sanitation measures established by the United States Department of Labor's Guidance on Preparing Workplaces for COVID-19 at <a href="https://www.osha.gov/Publications/OSHA3990.pdf">https://www.osha.gov/Publications/OSHA3990.pdf</a> and the Washington State Department of Health Workplace and Employer Resources &amp; Recommendations at <a href="https://www.doh.wa.gov/Coronavirus/workplace">https://www.doh.wa.gov/Coronavirus/workplace</a></p> <p><a href="#">Essential Business Status Clarification Form</a></p>





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West Virginia	State Level	Week 3 of WVA Strong 5/11/2020	<a href="#">Statewide Stay at Home Order</a> West Virginia Strong – the Comeback <ul style="list-style-type: none"> <li>• Week 1 (4/30/20) hospitals and elective medical procedures, outpatient healthcare, primary care, dentistry, etc.</li> <li>• Week 2 (5/4/20) small businesses with 10 or fewer employees, restaurants with takeaway service or outdoor dining, religious entities and funeral homes, barbershops, hair salons, nail salons, pet grooming</li> <li>• Week 3 (5/11/20) wellness centers and drive-in movie theaters, outdoor guided fishing and rock climbing on 5/15/20</li> </ul> <a href="#">FAQs</a> Hotline: 1-800-887-4304 (not specific to essential business designations) <a href="#">Guidance for Reopening</a>
Wisconsin	State Level	Safer at Home Order struck down 5/13/2020	The Safer at Home Order and the Badger Bounce Back Plan were struck down by the Wisconsin Supreme Court on May 13. The Governor has issued industry-specific guidelines to safely re-open provided by the Wisconsin Economic Development Corporation, and urges residents to continue staying safer at home, practicing social distancing, frequently washing hands and only traveling for necessity. <a href="#">Guidelines to safely re-open</a>
Wyoming	State Level	Re-opening certain businesses 5/1/2020	<a href="#">Statewide Order Closing Certain Businesses</a> ; and <a href="#">Order</a> extending to April 30, 2020. <a href="#">Order</a> re-opening certain businesses May 1, 2020: gyms, barber shops, hair salons and other personal care services can reopen under specific operating conditions. <a href="#">FAQs</a> <a href="#">Resources for Employers</a>



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District of Columbia	State Level	Stay at Home Order Extended to 6/8/2020  Closing Non- Essential Bus. Extended to 6/8/2020	<a href="#">Districtwide Stay at Home Order</a> <a href="#">Order Closing Non-Essential Businesses</a> ; and <a href="#">Order</a> Extending to June 8 Essential Businesses include, but are not necessarily limited to, the following: <ul style="list-style-type: none"><li>Healthcare, Essential Infrastructure, Food Products/Services, Social Services, Communications/IT, Energy/Automotive, Financial Services, Educational Institutions, Transportation/Logistics, Construction, Housing, Professional Services, &amp; Childcare Facilities.</li></ul> <a href="#">Exemption of Business Closure Request Form</a> <a href="#">Reopen DC</a>
Federal Guidance			The U.S. Department of Homeland Security's Cybersecurity & Infrastructure Security Agency issued <a href="#">updated CISA guidance</a> identifying "Essential Critical Infrastructure" to include: <ul style="list-style-type: none"><li>Healthcare/Public Health, Law Enforcement, Public Safety, First Responders, Food/Agriculture, Energy, Water/ Wastewater, Transportation/Logistics, Public Works, Communications/IT, Other Community-Based Government Operations and Essential Functions, Critical Manufacturing, Hazardous Materials, Financial Services, Chemical, Defense Industrial Base</li></ul>



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